



## Web Developer

**Department:** IT

**Reports To:** IT Operations Manager, North America

**Location:** Montreal, QC

**Job Type:** Full-time

### DESCRIPTION

Reporting to the IT Operations Manager North America, the Web Developer is responsible for working within the Development Team to organize the design, development, implementation, and support of all relevant applications including integrations to third party systems. With their excellent interpersonal and collaboration skills, the Web Developer is involved throughout the entire life cycle of high complexity projects including, but not limited to: research and analysis, design, development, testing, implementation, training, documentation, and following and evolving standards and procedures.

### RESPONSIBILITIES

- Knowledge sharing with the Development Team
- Web Services
  - SAP Commerce (Hybris)
    - Develop, implement, test, and document changes to SAP Commerce (Hybris)
    - Maintain and update integration of SAP Commerce (Hybris) with internal and 3<sup>rd</sup> party systems
    - Manage deployment to production systems
    - Troubleshoot and bug fixing SAP Commerce (Hybris) related issues
    - Collaborates with support teams to ensure complex issues are resolved in a timely manner
  - Develop interfaces with 3<sup>rd</sup> party applications



- Support all intranet sites and all web-based applications
- Works with team members to ensure application designs are in line with best practices and are scalable, reliable, and that all designs optimize performance and usability.
- Staying current with technologies and providing recommendations
- Participate in projects as needed
- Produce project estimates (man hours, timeline, cost etc.)
- Other related tasks & responsibilities related to the position

## COMPETENCIES

- BA or BSc in Computer Science, Software Engineering, or other related fields
- 5 to 7 years of experience in a related position
- Basic ITIL and/or Agile/Scrum certification a plus
- Bilingual, both oral and written
- Excellent verbal and written communication skills
- Knowledge and experience pertaining to the following:
  - Java, JEE2, Spring
  - ImpEx, Groovy
  - IntelliJ IDE
  - HTML, XML, .NET, JavaScript, JQuery, CSS
  - MS SQL & MySQL
  - General networking knowledge an asset
- Experience working in a development team with shared code base and version control systems
- Ability to work within Agile project methodologies an asset
- Ability to work both autonomously and within a team
- Proven ability to prioritize, multi-task, and maintain a high level of organization
- Ability to adhere to defined processes and procedures and suggest improvements



## BENEFITS

- Generous PTO policy
- Health & Dental Insurance
- Pension Contribution
- Bi-annual Bonus Structure
- Wellness Program
- Career Growth & Development Opportunities
- Hybrid Work Schedule

## ABOUT SCHLUTER-SYSTEMS CANADA

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*"Profit is not the goal of the business. Profit is the consequence of a job well done,"*  
*-Werner Schluter, Founder.*

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*This pay range reflects the base hourly rate or annual salary for positions in this job grade, with the final offer depending on factors like experience, education, location, and other relevant considerations. Additionally, this role qualifies for extra benefits beyond the base pay range mentioned.*